



Christian CARE Association wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

Please address any queries you may have with the form and/or return the completed form to pat.spencer@christiancaremerton.org.uk

Gender ☐ Male ☐ Female ☐ Intersex ☐ Non-binary ☐ Prefer not to say

Or state your own gender identity: _____

Is the gender you identify with the same as your gender registered at birth? ☐ Yes ☐ No ☐ Prefer not to say

Age ☐ 16-24 ☐ 25-29 ☐ 30-34 ☐ 35-39 ☐ 40-44 ☐ 45-49 ☐ 50-54
 ☐ 55-59 ☐ 60-64 ☐ 65+ ☐ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

Asian or Asian British

☐ Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐ Prefer not to say

Any other Asian background: _____

Black, African, Caribbean or Black British

☐ African ☐ Caribbean ☐ Black British ☐ Prefer not to say

Any other Black, African or Caribbean background: _____

Mixed or Multiple ethnic groups

☐ White & Black Caribbean ☐ White & Black African ☐ White & Asian ☐ Prefer not to say

Any other Mixed or Multiple ethnic background: _____

White

☐ English ☐ Welsh ☐ Scottish ☐ Northern Irish
☐ Irish ☐ British ☐ Gypsy or Irish Traveller ☐ Prefer not to say

Any other White background: _____

Other ethnic group

☐ Arab ☐ Prefer not to say Any other ethnic group: _____

Health - Do you consider yourself to have a disability or health condition?

- ☐ Yes ☐ No ☐ Prefer not to say

What is the effect or impact of your disability or health condition on your work?:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?

- ☐ Heterosexual ☐ Gay ☐ Lesbian ☐ Bisexual ☐ Asexual
☐ Pansexual ☐ Undecided ☐ Prefer not to say

If you prefer to use your own identity, please write in:

What is your religion or belief?

- ☐ No religion or belief ☐ Buddhist ☐ Christian ☐ Hindu ☐ Jewish
☐ Muslim ☐ Sikh ☐ Prefer not to say

If other religion or belief, please write in:

What is your working pattern?

- ☐ Full-time ☐ Part-time ☐ Prefer not to say

What is your flexible working arrangement?

- ☐ None ☐ Flexi-time ☐ Staggered hours ☐ Term-time hours
☐ Annualised hours ☐ Job-share ☐ Flexible shifts ☐ Compressed hours
☐ Homeworking ☐ Prefer not to say

if other, please write in:

Do you have caring responsibilities? If yes, please tick all that apply

- ☐ None
☐ Primary carer of a child/children (under 18)
☐ Primary carer of disabled child/children
☐ Primary carer of disabled adult (18 and over)
☐ Primary carer of older person
☐ Secondary carer (another person carries out the main caring role)
☐ Prefer not to say
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